



JOB OPENING - LOCUM FLIGHT NURSE

REF: AFD/LFN/07-2024

1.1	Job title	Locum Flight Nurse
1.2	Reporting to	Aeromedical Coordinator
1.3	Unit	Medical
1.4	Physical Location	Nairobi, Wilson Airport
1.5	No. of positions required	5 (Five)

AMREF Flying Doctors

AMREF Flying Doctors is a leading aero-medical provider in Africa. Based in Nairobi, Kenya, at Wilson Airport, AMREF Flying Doctors provides air evacuation services in medical emergencies as well as air ambulance transfers between medical facilities. Patients can also be repatriated to Europe, Asia, and North America by air ambulance jet or a medical escort provided on commercial carriers. With a fleet of five fully-owned dedicated ambulance aircraft, patients can be evacuated from anywhere on the African continent to anywhere in the world.

Owned by Amref Health Africa, the leading health organization in Africa, AMREF Flying Doctors plays an instrumental role in advancing Amref Health Africa’s enduring commitment to achieving lasting health change in Africa.

AMREF Flying Doctors is in its 15th year of accreditation by the European Aeromedical Institute (EURAMI) and has twice been a recipient of the ITIJ Air Ambulance Provider of the Year Award. More information is available at www.flydoc.org.

1 OVERALL RESPONSIBILITY OF THE JOB

- The Locum Flight Nurse is charged with rendering skilled pre-hospital and emergency life support care to the patients that he/she assesses, stabilizes, and manages their care in the field and subsequently transfers by air or ground ambulance to a more superior healthcare facility.
- The role collaborates with other team members to offer solutions and provide continuity of patient care. It is vital that the Locum Flight Nurse is committed to safe operations, premier customer service delivery, expert clinical practice, and management during all medical operations.

KEY RESPONSIBILITIES

Key area	Activities
Managing the Emergency Call Center	<ul style="list-style-type: none"> • Operating the 24-hour Control Center and communicating as required using all modes of modern communication available, including radio communication. • Attending to emergency emails and responding on time. • Ensuring and confirming that all communication gadgets (telephones, printers, photocopiers, etc.) are in good working order. • Communicating effectively with outside institutions/agencies, including hospitals, EMS, and other operators for efficient medical service delivery. • Maintaining contact with patients, families, referring facility staff, and safety personnel during and after contact to provide continuous loop closure and information sharing. • Following up on in-patients and obtaining progress reports while handling medical assistance case files. • Ensuring all patient information/correspondence is documented.
Records management and Communication	<ul style="list-style-type: none"> • Ensuring all correspondence is filed in relevant data files. • Ensuring reports are written and handed over to the next person(s) manning the Control Center. • Receiving, attending, and assembling Emergency Evacuation Requests and obtaining detailed information about the patient. • Informing all relevant person(s) of the request and following up according to the standards provided. • Dispatching the team for medical evacuation assignments. • Obtaining, maintaining, and processing complete and accurate patient records.
Medical Evacuations	<ul style="list-style-type: none"> • Accompanying Air Ambulance flights in Eastern Africa, continentally, and intercontinentally with and without a flight physician on a 24-hour duty roster. • Escorting patients on commercial flights. • Providing advanced life support to casualties at accident sites, airstrips, in flight, or on the ground until handover at the hospital, including stabilization and resuscitation. • Ensuring the safe transportation of patients from the evacuation site to the receiving hospital. • Assembling required emergency medical equipment and ensuring these are in good working condition. • Assisting patients during check-in and check-out with baggage clearance, wheelchair assistance, and immigration issues. • Handing over to the receiving facility, guardian, or family member.

Disaster Response/Mass Accidents	<ul style="list-style-type: none"> • Responding to and traveling to areas of mass accidents with additional supplies to support the emergency response team. • Providing advanced life support to casualties at accident sites, airstrips, in flight, or on the ground until handover at the hospital, including stabilization and resuscitation.
Special events Coverage	<ul style="list-style-type: none"> • Providing medical coverage at special events (Marathons, Horse shows, motor & field sports) by helicopter, ground ambulance, or in a makeshift medical facility (tents).
General	<ul style="list-style-type: none"> • Attendance to scheduled unit/departmental meetings. • Any other work-related duties.

3 **QUALIFICATIONS**

- Higher National Diploma in Intensive Care Nursing.
- Bachelors of Science in Nursing added advantage.
- Current certifications in: Advanced Cardiac Life Support (ACLS), Advanced Trauma Life Support (ATLS) and Pediatric Advanced Life Support (PALS) with experience in Pre-hospital emergency patient care.
- Proficiency in computer studies (Word, Excel, PowerPoint, CRM system, Outlook, Internet).

3.1 **Preferred Experience and Knowledge**

- 4 years' experience as a Nurse with 2 years' experience in an Intensive Care Unit (ICU).
- Be a Kenyan Registered Nurse or its equivalent patient care.
- Registered with the Nursing Council of Kenya and maintain validity of the practice license from the Nursing Council of Kenya.
- Advanced Trauma / Burn Provider training courses completed (ATCN, ATLS, TPATC, ABLS)
- Neonatal Resuscitation (NRP) certification.
- Teaching/Instructor experience in a healthcare related certification is an added advantage.

3.2 **Skills and competencies**

- Excellent communication skills – both verbal and written.
- Good interpersonal skills combined with empathy.
- A team player with high levels of integrity and professionalism.
- A critical thinker, solutions provider and ability to stay calm under pressure.
- Ability to gather information with a keen eye for details.
- Availability and commitment.

4 **ENVIRONMENTAL CONDITIONS**

- AMREF Flying Doctors works within a twenty-four-hour work environment due to nature of its operation.

5 **HOW TO APPLY**

If you have the passion to contribute to the leading Aero-medical and Health solutions provider, **submit your application by Friday, 26 July 2024**. Attach a cover letter specifying how you meet the criteria, what you bring to AMREF Flying Doctors (AFD) with an updated CV in PDF.

Please visit AMREF Flying Doctors website at <https://flydoc.org/career-opportunities/> or Amref Health Africa website at <https://amref.org/vacancies/> to view job details and requirements.

Feedback will be provided to shortlisted candidates only.

Duly note that AMREF Flying Doctors does not require applicants to pay any money at whatever stage of the recruitment and selection process and has not retained any agent in connection with recruitment. Although AMREF Flying Doctors may use different job boards from time to time to further spread its reach for applicants, all open vacancies are published on our website under the Vacancies page and on our official social media pages. Kindly also note that official emails from AMREF Flying Doctors will arrive from a @flydoc.org address. AMREF Flying Doctors is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff to share this commitment.

AMREF Flying Doctors is an equal opportunity employer and has a non-smoking environment policy.